



Faculty Senate First Meeting Fall 2016/17.

Minutes: August 19, 2016 9:00-10:30 a.m.

Location: M1

I. Attendance: Faculty Senate Membership

	attended	excused	absent	Proxy replacement
Amanda Diaz- President/At Large	√			
Johnny Alda - Vice President	√			
Kimberly Bunts-Anderson- Secretary/At Large	√			
Ajani Burrell – Senator/At Large	√			
Rosaline Cepeda – Senator/SOE			√	0
Richard Waldo-Senator/ At Large	√			
Cherrie Lovejoy /At Large			√	0

Other Attendees: None

II. Review/Adoption of Agenda

Formal Agenda not provided: Discussion centered on planned actions for pending surveys gathered at Faculty PD Spring session and developing support for Faculty Ranking Proposal.

- 1. Amanda suggested that we distribute those surveys with data that could be shared with other areas and to review data collected in the near future. (All agreed).**
- 2. Amanda mentioned that she had been requested to provide additional support for Faculty Ranking System.**
- 3. Attendees agreed to collect the support during the rest of the meeting and began searching for support to illustrate the need for the proposed ranking system.**

Kimberly located some links to collegial sites and government census reports and forwarded them to Ajani to print and share with the group.

<https://www.higheredjobs.com/salary/salaryDisplay.cfm?SurveyID=24>

http://insidepacific.pacific.edu/misc/provost/Faculty_Salary_Comparisons_2011.pdf

http://www.opaquam.org/sites/default/files/gcc_fs13.pdf p.38/42

<http://www.bls.gov/ooh/education-training-and-library/postsecondary-teachers.htm>

<http://www.bls.gov/oes/current/oes251123.htm#st>

- 4. Senate members agreed that the information which included salary scales from the Pacific region, information on faculty ranking systems in neighboring region and national statistics should suffice.**
- 5. Amanda stated that she would add the information to the original scale developed and submit it to management.**

III. Meeting Adjourned.